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Securities Code: 2266

March 9, 2026

To our shareholders

Hiroyasu Tsukamoto, President and CEO
Rokko Butter Co., Ltd.
1-3-13 Sakaguchi-dori, Chuo-ku, Kobe-shi,
Hyogo

Notice of the 102nd Annual General Meeting of Shareholders

We are pleased to announce the 102nd Annual General Meeting of Shareholders of Rokko Butter Co., Ltd. (the “Company”), which will be held as indicated below.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information as “Notice of the 102nd Annual General Meeting of Shareholders” on the Company’s website. Please access the Company’s website using the internet address shown below and select “Notice of the 102nd Annual General Meeting of Shareholders” to review the information.

The Company’s website:

<https://www.qbb.co.jp/ir/meeting/> (in Japanese)

In addition to posting matters for which measures for providing information in electronic format are to be taken on the website listed above, the Company also posts this information on the website of Tokyo Stock Exchange, Inc. (TSE). To access this information from the latter website, access the TSE website (Listed Company Search) by using the internet address given below, input the issue name (company name) or securities code, and click “Search,” and then click “Basic information” and select “Documents for public inspection/PR information.”

TSE website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

If you do not attend the meeting on the day, you may exercise your voting rights via the internet, etc. or in writing. Please review the Reference Documents for the General Meeting of Shareholders, and exercise your voting rights in accordance with the guidance shown on the following pages by 5:30 p.m., Wednesday, March 25, 2026 (JST).

There will be no gifts to shareholders attending this general meeting of shareholders.

1. **Date and time:** Thursday, March 26, 2026, at 10:00 a.m. (JST)
2. **Venue:** 6-10-1 Minatojima Nakamachi, Chuo-ku, Kobe-shi, Hyogo
Banquet Hall Kairaku, 1st Basement Floor, Main Building, Kobe Portopia Hotel
3. **Purpose of the meeting:**

Matters to be reported:

1. The Business Report and the Consolidated Financial Statements for the 102nd fiscal year (from January 1, 2025 to December 31, 2025), and the results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit and Supervisory Committee
2. The Non-consolidated Financial Statements for the 102nd fiscal year (from January 1, 2025 to December 31, 2025)

Matters to be resolved:

Proposal No. 1 Appropriation of Surplus

Proposal No. 2 Election of Seven Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

- For those attending the meeting on the day, please submit the enclosed voting form at the reception desk.
- Please note that, if revisions to the matters for which measures for providing information in electronic format are to be taken arise, a notice of the revisions and the details of the matters before and after the revisions will be posted on the Company's aforementioned website and the TSE website.
- Among the matters subject to measures for electronic provision, in accordance with the provisions of laws and regulations and the Articles of Incorporation of the Company, the following matters are not provided in the paper-based documents delivered to shareholders who have made a request for delivery of such documents.
 - (i) "Matters related to the Financial Auditor," "The system to ensure appropriate business and its operation," and "The basic policy on control of the company" in the business report
 - (ii) "Consolidated Statements of Changes in Net Assets" "Notes to Consolidated Financial Statements" in the Consolidated Financial Statements
 - (iii) "Statement of changes in equity" and "Notes to non-consolidated Financial Statements" in the financial statements
 - (iv) "Accounting Auditor's audit report pertaining to Consolidated Financial Statements" "Audit report by the Financial Auditor" and "Audit report of the Audit and Supervisory Committee" in the audit report.

Accordingly, the business report, Consolidated Financial Statements and the financial statements included in such documents are part of the documents included in the scope of audits by the Financial Auditor when preparing the Financial Auditor's report and by the Audit and Supervisory Committee when preparing the audit report.

Please note that, if there are changes in operations of this meeting due to the situation in the future, a notice of the changes will be posted on the Company's website.

The Company's website: <https://www.qbb.co.jp/> (in Japanese)

<p>Notice of Resolutions at the Annual General Meeting of Shareholders that shareholders have been receiving after the Annual General Meeting of Shareholders shall no longer be mailed but instead only posted on the Company's website from the 102nd Annual General Meeting of Shareholders.</p>

Reference Documents for the General Meeting of Shareholders

Proposal No. 1 Appropriation of Surplus

The Company intends to pay a year-end dividend as follows based on the Company's belief that the most important matter with respect to its dividend policy is to maintain a stable dividend while enhancing internal reserves in order to strengthen the corporate structure and secure profits for the future.

Year-end dividends

- (1) Type of dividend property
Cash
- (2) Allotment of dividend property to shareholders and their aggregate amount
¥20 per common share of the Company
Total payment: ¥389,657,160
- (3) Effective date of dividends of surplus
March 27, 2026

Proposal No. 2 Election of Seven Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of all seven Directors (excluding, however, Directors who are Audit and Supervisory Committee Members; applicable to the rest of this proposal) will expire at the conclusion of this meeting. Therefore, the Company proposes the election of seven Directors.

Regarding this proposal, the Audit and Supervisory Committee of the Company considers that all the candidates for Director are suitable for the position.

The candidates for Director are as follows:

Candidate No.	Name (Date of birth)	Career summary, positions and responsibilities in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
1	Hirokazu Miyake (November 6, 1952) Reappointment Attendance at the Board of Directors meetings 12/12 (100%)	Apr. 1976 Joined the Company Apr. 2005 Head of Production Management Group Jan. 2007 Head of Production Management Group, Head of Production Group Mar. 2007 Director, Head of Production Group Apr. 2010 Director, General Manager of Inami Production Department Mar. 2011 Managing Director, General Manager of Production Division, Inami Factory Manager Jan. 2015 President Mar. 2021 Chairman of the Board Mar. 2023 Chairman of the Board (current position)	38,000 shares
<p>【Reasons for nomination as candidate for Director】 He served as President from 2015 to 2021, contributing to the enhancement of corporate value with many achievements. Currently, as Chairman of the Board, he has overseen the Company's overall management. Furthermore, the Company has decided on his continued candidacy for Director because he has the ability to make accurate and prompt overall management decisions and achieve sustainable growth and increase corporate value of the Company.</p>			

Candidate No.	Name (Date of birth)	Career summary, positions and responsibilities in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
2	<p data-bbox="336 595 539 651">Hiroyasu Tsukamoto (August 5, 1975)</p> <p data-bbox="363 689 512 719">Reappointment</p> <p data-bbox="304 757 571 842">Attendance at the Board of Directors meetings 12/12 (100%)</p>	<p data-bbox="612 264 975 293">Apr. 2000 Joined the Company</p> <p data-bbox="612 300 1203 329">Apr. 2012 General Manager of Purchasing Department</p> <p data-bbox="612 336 1145 392">Jan. 2013 General Manager of Inami Production Department</p> <p data-bbox="612 398 1235 454">Mar. 2013 Director, General Manager of Inami Production Department</p> <p data-bbox="612 461 1203 651">Jan. 2015 Managing Director, in charge of Corporate Planning Department, in charge of Human Resource and General Administration Department, in charge of Quality Assurance Department, in charge of Purchasing Department</p> <p data-bbox="612 658 1219 848">Jan. 2017 Senior Managing Director, in charge of Corporate Planning Department, in charge of Human Resource and General Administration Department, in charge of Quality Assurance Department, in charge of Purchasing Department</p> <p data-bbox="612 855 1219 911">Jan. 2018 Director, Vice President, General Manager of Development Division</p> <p data-bbox="612 918 1123 974">Mar. 2019 Vice President, General Manager of Development Division</p> <p data-bbox="612 981 1203 1077">Jan. 2021 Vice President, General Manager of Development Division, General Manager of Business Development Department</p> <p data-bbox="612 1084 868 1113">Mar. 2021 President</p> <p data-bbox="612 1120 963 1176">Mar. 2023 President and CEO (current position)</p>	84,622 shares
<p data-bbox="288 1178 791 1207">【Reasons for nomination as candidate for Director】</p> <p data-bbox="272 1214 1417 1361">He became a Director in 2013 and has served as President since 2021, demonstrating strong leadership based on his extensive experience and expertise. He has overseen the Company's overall management. Furthermore, the Company has decided on his continued candidacy for Director because he has the ability to develop new ideas and act on management strategies, and thus he will be able to achieve sustainable growth and increase corporate value of the Company.</p>			

Candidate No.	Name (Date of birth)	Career summary, positions and responsibilities in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
3	<p data-bbox="347 595 528 651">Yukio Nakamura (August 15, 1961)</p> <p data-bbox="360 689 515 719">Reappointment</p> <p data-bbox="304 757 571 846">Attendance at the Board of Directors meetings 12/12 (100%)</p>	<p data-bbox="612 264 975 293">Apr. 1984 Joined the Company</p> <p data-bbox="612 300 1102 329">Apr. 2009 Head of Quality Assurance Group</p> <p data-bbox="612 336 1214 392">Apr. 2011 General Manager of Production Management Department</p> <p data-bbox="612 398 1145 454">Jan. 2015 General Manager of Inami Production Department</p> <p data-bbox="612 461 1241 551">Mar. 2015 Director, Deputy General Manager of Production Division, General Manager of Inami Production Department</p> <p data-bbox="612 557 1206 647">Jan. 2018 Director, Deputy General Manager of Development Division, General Manager of Product Development Department</p> <p data-bbox="612 654 1214 743">Mar. 2019 Managing Director, General Manager of Production Division, Kobe Factory Manager, Inami Factory Manager</p> <p data-bbox="612 750 1238 875">Mar. 2021 Managing Director, General Manager of Production and Development Division, General Manager of Development Division, Kobe Factory Manager</p> <p data-bbox="612 882 1209 940">Jan. 2023 Managing Director, General Manager of Production Division, Kobe Factory Manager</p> <p data-bbox="612 947 1238 1037">Mar. 2023 Director and Managing Executive Officer, General Manager of Production Division, Kobe Factory Manager</p> <p data-bbox="612 1043 1174 1169">Mar. 2024 Director and Senior Managing Executive Officer, General Manager of Production Division, Kobe Factory Manager (current position)</p>	14,000 shares
<p data-bbox="288 1178 791 1207">【Reasons for nomination as candidate for Director】</p> <p data-bbox="277 1214 1418 1332">He has a wealth of operational experience and knowledge as a person responsible for such divisions as production, development, and quality assurance divisions. Currently, he supervises the production division as Kobe Factory Manager. The Company has decided on his continued candidacy for Director because he can continue to contribute to the Company's sustainable growth and the enhancement of corporate value.</p>			

Candidate No.	Name (Date of birth)	Career summary, positions and responsibilities in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
4	Yasunori Saito (July 31, 1965) Reappointment Attendance at the Board of Directors meetings 12/12 (100%)	Apr. 1988 Joined the Company Jan. 2014 General Manager of Kitakanto Branch Jan. 2015 General Manager of Nagoya Branch Jan. 2016 General Manager of Tokyo Branch Jan. 2017 General Manager of Retail Sales Department Mar. 2017 Director, General Manager of Retail Sales Department Jan. 2018 Director, Deputy General Manager of Sales Division, General Manager of Retail Sales Department Jan. 2019 Director, Deputy General Manager of Sales Division, General Manager of Retail Sales Department, General Manager of Confectionery Sales Department Mar. 2021 Managing Director, General Manager of Sales Division Mar. 2023 Director and Managing Executive Officer, General Manager of Sales Division Jan. 2024 Director and Managing Executive Officer, General Manager of Sales Division, Adviser to Marketing Division (current position)	12,000 shares
<p>【Reasons for nomination as candidate for Director】 He has a wealth of operational experience and knowledge as a person who has been responsible for the Company's sales division for many years. He has reinforced the sales division and built good relationships with a wide range of business partners. The Company has decided on his continued candidacy for Director because he has thorough knowledge about the Company and operations in the industry, and he has the ability to make accurate and quick decisions on the Company's overall management.</p>			
5	Yoko Sato (July 27, 1952) Reappointment Outside Independent Attendance at the Board of Directors meetings 12/12 (100%)	Apr. 1991 Registered with Daini Tokyo Bar Association Apr. 1997 Registered with Kobe Bar Association Apr. 1997 Joined Sato Law Office (current position) Mar. 2004 Outside Audit & Supervisory Board Member of the Company Mar. 2015 Outside Director (current position) [Significant concurrent positions outside the Company] Attorney in Sato Law Office	0 shares
<p>【Reasons for nomination as candidate for outside Director and summary of expected role】 As she is a lawyer with many years of experience, she has provided accurate advice from a professional perspective on the Company's legal affairs, compliance enhancement, various changes in the business environment, etc. The Company has decided on her continued candidacy for outside Director because she can appropriately fulfill her duties as an outside Director.</p>			

Candidate No.	Name (Date of birth)	Career summary, positions and responsibilities in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
6	<p>Yoko Niiyama (January 1, 1952)</p> <p>Reappointment Outside Independent</p> <p>Attendance at the Board of Directors meetings 11/12 (91.7%)</p>	<p>Jan. 2002 Professor at Division of Agronomy and Horticultural Science of Graduate School of Agriculture of Kyoto University</p> <p>Mar. 2017 Professor Emeritus of Kyoto University (current position)</p> <p>Apr. 2017 Professor at College of Economics of Ritsumeikan University</p> <p>Apr. 2018 Professor at College of Gastronomy Management of Ritsumeikan University</p> <p>Aug. 2020 Representative Director of General Incorporated Association, Research Institute for Food system, Kyoto (current position)</p> <p>Mar. 2024 Outside Director of the Company (current position)</p> <p>[Significant concurrent positions outside the Company] Representative Director of General Incorporated Association, Research Institute for Food system, Kyoto Professor Emeritus of Kyoto University</p>	0 shares
<p>【Reasons for nomination as candidate for outside Director and summary of expected role】 She has extensive experience and highly specialized knowledge as a university professor (agronomics and economics), experience as a representative of an incorporated association, and excellent personality and insight. The Company has decided on her continued candidacy for outside Director because she can supervise the management and make important decisions from an objective standpoint.</p>			

Candidate No.	Name (Date of birth)	Career summary, positions and responsibilities in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
7	Yasushi Taguchi (January 8, 1974) Reappointment Outside	<p>Apr. 1998 Joined The Fuji Bank, Limited</p> <p>May 2001 Joined Mitsubishi Corporation Red Meat Unit, Foods (Commodity) Div.</p> <p>Nov. 2005 Seconded to Foodlink Corporation</p> <p>Oct. 2007 Feed & Meat Business Unit, Foods (Commodity) Div., Mitsubishi Corporation</p> <p>Dec. 2008 Seconded to Indiana Packers Corporation</p> <p>Jan. 2012 Feed, Meat & Livestock Unit of Produce & Marine Products Div. of Mitsubishi Corporation</p> <p>Apr. 2015 Seconded to Nosan Corporation Executive Officer, General Manager of Corporate Planning Dept.</p> <p>Oct. 2018 Team Leader of Canned Seafoods Team, Marine Products Dept., Fresh Food Products Div., Mitsubishi Corporation</p> <p>Apr. 2021 Seconded to Foodlink Corporation, Representative Director, President & CEO</p> <p>Apr. 2023 General Manager of Livestock & Meat Products Dept., Farm, Dairy & Meat Produce Div., Mitsubishi Corporation (current position)</p> <p>[Significant concurrent positions outside the Company] General Manager of Livestock & Meat Products Dept., Farm, Dairy & Meat Produce Div., Mitsubishi Corporation Director of Nosan Corporation Director of Japan Farm Holdings Inc. Director of Japan Farm Co., Ltd. Director of Indiana Packers Corporation Director of Shenyang Huamei Food Co., Ltd. Director of Asian Best Chicken</p>	0 shares
<p>【Reasons for nomination as candidate for outside Director and summary of expected role】</p> <p>As he has abundant experience at a general trading company, with a wide range of information and insights into the food industries at home and abroad, he will provide accurate advice to strengthen the Company's management system. The Company has decided on his new candidacy for outside Director because he can appropriately fulfill his duties as an outside Director.</p>			

- Notes:
- There is no special interest between any of the candidates and the Company.
 - Yoko Sato, Yoko Niiyama and Yasushi Taguchi are candidates for outside Director.
 - Yoko Sato, Yoko Niiyama and Yasushi Taguchi are the Company's outside Directors, and at the conclusion of this meeting, Ms. Sato's, Ms. Niiyama's and Mr. Taguchi's tenure will have been eleven years, two year and, one year respectively.
 - As indicated in the career summary above, Yasushi Taguchi has been serving for the past ten years as a business executive at Mitsubishi Corporation, which has specific relations with the Company.
 - Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act and the Company's Articles of Incorporation, the Company has concluded an agreement with Yoko Sato, Yoko Niiyama and Yasushi Taguchi to limit liability for damages as prescribed in Article 423, paragraph (1) of the same Act. The maximum amount of liability for damages under this agreement is the minimum liability amount provided for under laws and regulations. If the election of Ms. Sato, Ms. Niiyama and Mr. Taguchi are approved, the Company plans to renew the aforementioned agreements with them.
 - The Company has submitted notification to Tokyo Stock Exchange that Yoko Sato and Yoko Niiyama have been designated as independent officers provided for by the aforementioned exchange. If the election of Ms. Sato and Ms. Niiyama is approved, the Company plans for their designation as independent officers to continue.
 - The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. If each candidate is elected as Director, the Company plans to include each of them as an insured in the insurance policy. A summary of the details of the insurance policy is stated in "(1) Directors" in "3. Matters Concerning Company Officers" of the Business Report (in Japanese). In addition, when the policy is renewed, the Company plans to renew the policy with the same terms.

Skill matrix of the Board of Directors after the conclusion of the General Shareholders Meeting (Plan)

Name	Title (Planned)	Corporate management	Finance/ accounting	Legal affairs/ compliance/ risk management	Production/ technical development	Sales/ marketing	Personnel/ labor affairs/ HR strategies	Sustainability/ ESG	Global
Hirokazu Miyake	Chairman of the Board	●	●	●	●			●	
Hiroyasu Tsukamoto	President and CEO	●	●	●	●	●	●	●	
Yukio Nakamura	Director and Senior Managing Executive Officer				●	●		●	
Yasunori Saito	Director and Managing Executive Officer					●			●
Yoko Sato	Outside Director			●			●		
Yoko Niiyama	Outside Director					●		●	
Yasushi Taguchi	Outside Director	●		●		●			●
Eiichi Oka	Director (full-time Audit and Supervisory Committee Member)		●	●					
Ryuzo Imazu	Outside Director (Audit and Supervisory Committee Member)	●	●			●			●
Yoshio Hayakawa	Outside Director (Audit and Supervisory Committee Member)		●						